



SYCAMORE ENVIRONMENTAL CONSULTANTS, INC.

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Statement of Qualifications

Sycamore Environmental Consultants, Inc., has provided environmental consulting services throughout California and celebrated 25 years in business in August 2016. Headquartered in Sacramento, we provide environmental support for public infrastructure, transportation projects including both bridge replacement and highway improvement, flood control basins, airports, linear features projects such as transmission lines and pipelines, renewable energy, telecommunications, private projects, and general and specific plan projects. Our team has specialized expertise with transportation-related projects and Caltrans Local Assistance Procedures Manual. We are certified as a Small Business Enterprise by the State of California (REF 0012096).

We conduct biological surveys, jurisdictional delineations, and impact analyses for special-status plant and wildlife species, and consult with federal and state agencies on threatened and endangered species issues. We analyze potential impacts to biological and wetlands resources; and design and implement mitigation plans, revegetation and erosion control plans, and habitat management plans. We coordinate with the U.S. Fish and Wildlife Service (USFWS) and National Marine Fisheries Service (NMFS) to help facilitate section 7 and 10(a) consultations; and with California Department of Fish and Wildlife (CDFW) regarding state Endangered Species Act 2081 Incidental Take Permits. We prepare the range of CEQA/NEPA documents and federal- and state- permit applications, and conduct preconstruction surveys and construction monitoring services. We attend Planning Commission, City Council, and Board of Supervisors meetings and make presentations when necessary. We provide mapping expertise using leading industry-standard mapping technologies, and utilize the current versions of Autodesk Civil 3D, AutoCAD Map 3D, and ArcGIS software for spatial data analysis and mapping.

R. John Little, Ph.D., founder and President of the company, has over 30 years of environmental consulting experience. Dr. Little has prepared numerous CEQA and NEPA documents; and has published over 30 botanical research papers and books, including the Family treatment contribution for *Violaceae* in The Jepson Manual, 1st and 2nd edition and the Flora of North America. Jeffery Little, Vice President, has over 24 years of consultant experience, and serves as project manager for all phases of project development. Mr. Little evaluates environmental and regulatory constraints to assist his clients determine realistic schedules, prepares and manages CEQA/ NEPA documents, and identifies the necessary technical studies during project evaluation.

Sycamore Environmental's professional staff includes biologists and planners with diverse specialties including planning, botany, wildlife biology, ecology, wetland delineation, arboriculture, AutoCAD mapping, and GIS/GPS analysis. Six of our biologists have advanced degrees, three are ISA Certified Arborists, two are SWS Professional Wetland Scientists, and two are ESA Certified Ecologists. Our biologists hold CDFW Plant Voucher Collection Permits, CDFW Scientific Collecting Permits, and a USFWS recovery permit for California tiger salamander. Sycamore Environmental holds a USFWS section 10(a) recovery permit for take of vernal pool crustaceans. Most of our staff have been with us for many years, which enables us to provide continuity and quality long-term service to our clients.

Sycamore Environmental understands that environmental process is a part of the overall project development process. We understand the process differences between local-funded and federal-funded projects. We have seasoned experience delivering environmental clearance and permits for on numerous small and mid-size public and private projects. Sycamore Environmental works with project engineers and engineering/design firms to develop existing conditions analyses, evaluate project impacts, and to develop avoidance, minimization and mitigation measures. We review engineering plans as they progress through 65%, 95% and 100% level of completion to verify that the plans are consistent with the permit conditions. Our existing relationships, lines of communications and professional camaraderie help successfully deliver projects to construction.



PROJECT TYPES

- COMMERCIAL/ INDUSTRIAL
- MIXED-USE/ MULTI-FAMILY
- PUBLIC ADMINISTRATION BUILDINGS
- RESIDENTIAL SUBDIVISIONS/ PUDs
- SOLAR AND WIND ENERGY FACILITIES
- STORM WATER FACILITIES
- TRANSMISSION LINES AND POWER PLANTS
- TRANSPORTATION (ROADS/ BRIDGES/ AIRPORTS)
- WATER PIPELINES AND STORAGE TANKS
- WATER/ WASTE WATER TREATMENT PLANTS

PROJECT INITIATION

- CALTRANS PEAR/PES
- CORRIDOR ROUTING STUDIES
- COST AND SCHEDULE ESTIMATES
- ENVIRONMENTAL CONSTRAINTS
- FACILITY SITING STUDIES
- INITIAL ALTERNATIVES
- NATURAL RESOURCE DUE DILIGENCE
- PROJECT DESCRIPTION

TECHNICAL STUDIES

- BIOLOGICAL ASSESSMENTS
- BIOLOGICAL RESOURCES EVALUATION
- BOTANICAL SURVEYS & VEGETATION MAPPING
- NATURAL ENVIRONMENT STUDY REPORTS
- JURISDICTIONAL WETLAND DELINEATIONS
- SPECIAL-STATUS WILDLIFE SURVEYS
 - BURROWING OWL
 - CALIFORNIA RED-LEGGED FROG
 - CALIFORNIA TIGER SALAMANDER
 - FISHERIES & SALMONIDS
 - GIANT GARTER SNAKE
 - SWAINSON’S HAWK
 - VALLEY ELDERBERRY LONGHORN BEETLE
 - VERNAL POOL BRANCHIOPODS (FAIRY SHRIMP)
 - AND OTHER FEDERAL & STATE LISTED SPECIES
- CERTIFIED ARBORIST REPORTS
 - DETERMINATIONS OF HEALTH, VIGOR, AND HAZARDOUS TREES
 - TREE INVENTORIES AND CANOPY MAPPING
 - TREE RISK ASSESSMENTS
- ENVIRONMENTAL STUDIES
 - AIR QUALITY STUDIES
 - VISUAL IMPACT ANALYSIS
 - WATER QUALITY ASSESSMENT

ENVIRONMENTAL DOCUMENTS

- CATEGORICAL EXEMPTION/EXCLUSION
- INITIAL STUDY/ MITIGATED NEGATIVE DECLARATION
- ENVIRONMENTAL ASSESSMENT/ FONSI
- EIR/ EIS
- CDBG NEPA/ CEQA DOCUMENTS
- STAFF REPORTS

PERMITTING

- FEDERAL ESA CONSULTATIONS
- CALIFORNIA ESA 2081 PERMITS
- 404 CWA INDIVIDUAL & NATIONWIDE PERMITS
- 401 CWA WATER QUALITY CERTIFICATIONS
- CENTRAL VALLEY FLOOD PROTECTION BOARD PERMITS
- STREAMBED ALTERATION AGREEMENTS
- SAN FRANCISCO BAY CONSERVATION & DEVELOPMENT COMMISSION
- ISOLATED WETLAND WDRs

MITIGATION

- ANNUAL MONITORING FOR MITIGATION SUCCESS
- CONSERVATION EASEMENTS AND ENDOWMENTS
- HABITAT CONSERVATION PLANS
- OPERATIONS & MAINTENANCE (O&M) PLANS
- TREE PRESERVATION PLANS
- WETLAND MITIGATION & MONITORING PLANS

CONSTRUCTION SUPPORT

- IMPROVEMENT PLAN COMPLIANCE REVIEW
- PRE-CONSTRUCTION SURVEYS
- NESTING BIRD SURVEYS
- WORKER ENVIRONMENTAL TRAINING
- CONSTRUCTION MONITORING
- POST CONSTRUCTION REPORTS

MAPPING

- AUTODESK CIVIL 3D, AUTOCAD MAP 3D, ARCGIS
- AERIAL PHOTO ANALYSIS
 - GLOBEXPLORER IMAGECONNECT
 - GOOGLE EARTH PRO
- DIGITIZATION/ GRAPHIC ANALYSIS
 - AUTOCAD RASTER DESIGN
 - ADOBE PHOTOSHOP CS
- TRIMBLE GEOXT